July - September • Volume 2, No. 3

#### "Inside this ISSUE"

24th Annual Regular Representative Assembly (ARRA) Page 1-5

Legarda Dos National High School receives 10 computer units through ZAMSURECO-I & ABOITIZ partnership Page 6

Danlugan Bayad Center is now open to serve you - Page 7

PHILRECA'S collaboration with Partner Agencies introduced significant changes page 8

Weeklong Activities Page 10 to 21

- Tree Planting
- Film Showing for a Cause
- Bloodlettina
- Medical/Dental
- Fun Walk
- Variety Show
- Employees Recognition
- Employees Raffle
- Thanksgiving Mass
- Prompt Payor's Raffle Draw

Linemen's training Page 22-27

MSEAC Tree Planting Page 28

> NEA's Corner Page 29-30

Health Tips Page 31

Wisdom Corner Page 33

Entertainment Corner Page 34

MAGMA Schedule Page 36

# 24TH ANNUAL REGULAR REPRESENTATIVE ASSEMBLY ATTENDED BY KEY DECISION MAKERS IN THE GOVERNMENT



ept 30, 2018 - National and local officials showed active support during the 24th Annual Regular Representative Assembly (ARRA) held at Ramon Magsaysay Municipal Gym with the theme "ZAMSURECO-I @ 45: Touching Lives, Changing Communities and Building Better Future."

NEA Administrator Edgardo Masongsong marked the event with strong speech as Keynote Speaker. Zamboanga del Sur Governor Hon. Antonio Cerilles with Provincial Board member Roque Yamba and Municipal Mayors Hon. Leonilo Borinaga Sr. of Ramon Magsaysay, Hon. Angelito Martinez II of San Miguel and Pagadian City Administrator Lauro Mendoza also attended the event.

Zamboanga del Sur Governor Hon. Antonio Cerilles graced the said occasion who instilled the importance of the electric cooperatives in bringing development to the small barrios of the country. He placed emphasis that one way to sustain its operations as an electric cooperative is to be efficient. The good governor shared against privatization of electricity services as this shall defeat the purpose of energization of rural areas.

He pointed out the core purpose of electric cooperatives which is to be an arm for rural development through ease of electricity connection access in reference to the birth of rural electrification program authored by then legislator Emmanuel Pelaez.

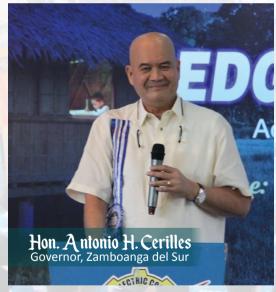
He ended his speech in motivating the stakeholders saying,

"Ang inyong obligasyon sa cooperatiba atong ipalanag sa tibuok Pilipinas. Be a good model so that the other cooperatives will follow for the betterment of this country.

Continue on next page.



**BUGHAW NG ZAMSURECO-I** 





NEA Administration Edgardo Rama - Masongsong, keynote speaker of the event, centralized his speech on the welfare of the member-consumer owners.

July - September 2017 • Volume 5

Admin Masongsong said the direction of the current government propels alongside the Presidential Decree 269 which created NEA to achieve the government's total rural electrification program. NEA's mandate is crucial and a potent vehicle for the achievement of Pres. Duterte's vision for the Filipino family as middleclass citizens status by the year 2040. He said the 2040 vision shall only be attained when people have affordable, reliable and electricity access. Admin Masongsong said the drive of the government is to pursue total electrification of the remaining un-energized 2.5M households nationwide and 23,460 sitios.

In his message, Admin Masongsong informed that NEA created a new vision aligned to the government's 2040 vision. He said that rural development becomes evident when there's alliance among NEA, electric cooperatives and member-consumers. Through this, he said the initiative undertaken was the launching of National Center of Electric Cooperative Consumer Owners (NCECCO) at Tagum City, Davao last April 2017 which main goal is for consumer empowerment.

Admin Masongsong reported that NCECCO is viewed to penetrate down to the grassroots or the barangay level. The focus behind is to lobby concerns on circulating policies and push sustainable programs for rural electrification program through the direct involvement of its member-consumers.

He raised the matter on capital funds on major electrification projects though the creation of its own bank termed as "Electric Cooperative Consumer Owner" bank. He discussed the ECCO bank as self-sustaining means of electric cooperatives in implementing projects through financial investments of stockholders who are electric cooperatives and member-consumers. He also said that income generated from the investment will be allocated to CSR programs such as livelihood programs for member-consumers and environmental programs.

The ECCO bank opens opportunity to member-consumers to pursue its own financial savings deposit and investment leading











towards the 2040 vision of being middle-class citizen at the

Admin Masongsong acknowledged the institutional performance of the Cooperative in terms of its mobilization structure of its member consumer's assembly in the municipal level known as Municipal Annual General Membership Assembly (MAGMA) considering its massive conduct in each of the 24 municipalities and 4 zones of Pagadian City.

He commended ZAMSURECO-I for being a consistent awardee as "Triple A Electric Cooperative" for nine (9) years and gave due credit to the Board and Management behind the successful performance of the electric cooperative.

Ramon Magsaysay Mayor Leonilo Borinaga, Sr., host mayor of the event, conveyed gratitude to ZAMSURECO-I as the Municipal of Ramon Magsaysay now focuses on industrialization projects such as putting up oil mill and feed mill among others, which made possible through ZAMSURECO-I's electricity services.

San Miguel Mayor Angelito L. Martinez II said that access to electricity service also strengthens the peace and order in the province of Zamboanga del Sur stating "Ang enemy of the state, dili na maka penetrate because ang

tanang tawo naa na'v access to electricity." He said that information is easily available through television and social media which utilize electricity power. The Municipal Mayor also reported that the payment of electricity connection fees in the San Miguel was reduced to less than Php 500. "Katungod na sa katawhan sa tibuok katawhan sa San Miguel nga matag balay magpataod ug kuryente."

City Administrator Lauro F. Mendoza, Sr. relayed Pagadian City Mayor Romeo Pulmones' sincerity and full support to the Management on the electrification program saying, "Ang electrification program timailhan sa kauswagan ug kalamboan sa usa ka lugar. Imposible mulambo ang usa <mark>ka lug</mark>ar kung walay sugang dagitabnon."

The annual event ended with the awarding of MSEAC and Accdels in relation to their active involvement to the Cooperative's undertakings.

The 24th ARRA was participated in by the Accredited Delegates and members of the Multi-Sectoral Advisory Council (MSEAC). ARRA is a major convention among ZAMSURECO-I stakeholders to discuss pertinent matters on ZAMSURECO-I operations and the electricity



#### 24th ARRA BUSINESS MEETING HIGHLIGHTS **NEW POLICIES AND DEVELOPMENT PROGRAMS**

nown to be a major stakeholder congregation of ZAMSURECO-I, its 24th Annual Regular Representative Assembly (ARRA) covered emerging business policies ranging from NEA's newly prescribed parameters for electric cooperative performance down to ZAMSURECO-I consumer welfare.

General Manager & Chief Executive Officer Jose Raul Saniel opened four (4) major discussions on MSEAC Mortuary Assistance, Draft Guidelines on Key Performance Standards, Member-Consumer-Owner (MCO) Movement and Electric Cooperative and Consumer Owner (ECCO) Bank.

Starting with stakeholder program, GM Saniel informed the body on the action taken as regards mortuary assistance for its Multi-Sectoral Advisory Council (MSEAC). GM Saniel reported that the ZAMSURECO-I Board and Management team passed a resolution on the availment of cash benefit worth Php 10,000 for its MSEAC who are viewed to be partners for progress in the Coop's operations. Instead of an insurance premium, the Board and Management decided to convert the program into a mortuary benefit to secure clear and fair administration among its MSEAC. Currently, the previous budget for the insurance is now under reallocation for funding the said mortuary assistance.

GM Saniel also reported the draft guidelines on the new key performance standards (KPS) for electric cooperatives set by the National Electrification Administration (NEA). He stressed that the rationale behind the report is to boost stakeholder involvement of its MSEAC on the Coop's programs now that stringent parameters are in motion as he states, "MSEAC partners play an important role."

Majority of the changes are found under Institutional parameters wherein the conduct of Annual General Membership Assembly (AGMA) from a previous requirement of 5% is now increased to a 20% attendance of its total number of member-consumers within its coverage. The District Elections also sets a challenge to ZAMSURECO-I as the new guidelines permits a minimum of 20% attendance. "This is now time to compel our memberconsumers to attend activities of the Cooperative." GM Saniel said.

In line with NEA's direction on member-consumer empowerment, a new criterion emerged wherein electric cooperatives are mandated to organize member-consumer owner (MCO) groups and create income generating projects from the provincial level, municipal chapters down to the grassroots. Based from the drafted parameters of NEA, at least twenty (20) member-consumer owners must benefit on the said projects.

GM Saniel mentioned that ZAMSURECO-I shall inaugurate a formal launching on the creation of a special organization for its MCO's which is expected to occur in the coming months. The Z-1 Board and Management team allocated a Php 1 million seed capital for the major project.

Technical parameters also remain a challenge to ZAMSURECO-I as new Systems Loss percentage must now fall within the cap based on the new standards to be issued by the ERC, which is still on-going discussion in the ERC executive body. Meanwhile, NEA presented a second option of a reduction to 9% and below requirement from the previous 13% cap and below systems loss.

"We need your help as to electricity pilferage." GM addressed to the MSEAC and Accdels recognizing the issue as one of the causes to systems loss. He also mentioned





July - September 2017 • Volume 5





that the Cooperative is currently aggressive on its technical operations as it established substations on Aurora, Upper Bayao, Tukuran and San Miguel. "We want to improve voltage quality and this is one of the technical solutions to reduce systems loss."

Level of consumer connection is also added in the revised technical parameters. "This is one area that we really need to collaborate." GM said as he pointed out that Sitio Electrification Project (SEP) lines are now constructed but it generated few consumer connections at present. "Let us encourage our member-consumers to apply for electricity connection." GM Saniel said. He explained further that SEP is a highly prioritized government-initiated project wherein subsidized funds are sourced from taxpayers' money. He stressed that to better optimize the budget is to increase household connections in the rural areas. "This is the only way for this country to grow." GM Saniel said acknowledging the positive cause of the program for rural development.

To sustain the Coop's Triple A Mega Large Category, GM Saniel emphasized that it must score within the range of 95-100 points. Electric Cooperatives nationwide under NEA registration follow a comprehensive set of key parameters on its over-all performance assessment as an electric distribution utility. These parameters cover financial, technical and institutional operations of the Cooperative. The new KPS is expected to take effect in the year 2018.

New matter concerning the creation of an Electric Cooperative and Consumer Owner (ECCO) Bank was also given due deliberation time. The establishment of a bank is pushed under the current NEA administration in line with its directive on member-consumer development through financial savings and investment, as member-consumers will be future stockholders in the Rural Electrification

Financing Corporation (REFC) and at the same time a source of capital expenditures of rural electrification projects.

While the initiative involves the leadership support of the NEA, GM Saniel expounded that the REFC as a financing institution for electric cooperatives shall be in the forefront in the establishment of the ECCO bank. At present. the REFC has engaged the services of financial advisers and lawyers for the undertaking of due diligence and other legal requirements.

In a business perspective, GM Saniel made clear that the new corporate initiative is also an approach to expand the role of electric cooperatives in diversifying to new businesses. "This is also one way for electric cooperatives to strengthen revenue stream and widen revenue base." While the ECCO bank involves the robust support of large entities like NEA, the Rural Electrification Financing Corporation (REFC) shall be the main driver on its asset management. At present, the ECCO bank is still in the process of mobilizing capital funds for the realization of the major program.

The body supported the major program as it approved the PhP 10 million additional investment to REFC.

The 24th ARRA reached quorum as 437 out of 490 accredited delegates and MSEAC joined in the business meeting equivalent to a total of 89% attendance. The active participation occurred through the efforts of the Board and Management team in wide information dissemination campaign.

The business meeting is one of the crucial segments of the assembly as it is the avenue for discussions on technical issues, consumer development and new updates on the Cooperative's performance status and accomplishments.



# LEGARDA DOS NATIONAL HIGH SCHOOL RECEIVES 10 COMPUTER UNITS THROUGH ZAMSURECO-I & ABOITIZ PARTNERSHIP

he strong partnership between Aboitiz Power and ZAMSURECO-I brings forth another school facility donation project as it handed over 10 units of computer package to the Legarda Dos National High School, Dinas, Zamboanga del Sur last 18 August 2017.

Dinas Vice Mayor Ellizer Asoy, Municipal Councilor John Rainbow Dominggo, Barangay Captain Estrella Asilong, graced the turnover program. The event also gained the active support of the education sector and the parent-teacher association as DepED Representative Ernesto Tardo together with the school's PTA President Engr. Jimmy Ecat attended the event.

School officials and students of Legarda Dos National High School showed excitement as students welcomed Aboitiz and ZAMSURECO-I with waving flags and live drum corps from the corner road towards the school grounds on the day of the computer turnover event.

School Principal Roberto Pugoy in his message expressed happiness and gratitude being the chosen recipient on the partnership of ZAMSURECO-I and Aboitiz

as the donation brought joy and additional value to the school.

ZAMSURECO-I General Manager Jose Raul Saniel acknowledged the strong collaboration it maintained towards Municipality of Dinas in supporting the endeavors of the ZAMSURECO-I. "This is a small way of giving back to Dinas." he said.

He encouraged the school community to create value out of the donated assets. "There are four components for us to create a value: Technoware; Inforware; Humanware and Orgaware. These four (4) are interrelated. In the absence of one, failure comes in." thus he advised the school community to fully utilize the computer asset.

Aboitiz Power Inc., Mindanao Sales Representative Theodore Bisnar said, "We are aligning our programs with the CSR of ZAMSURECO-I in community involvement which includes educational project." To date, the donation to Legarda Dos National School is the third turnover conducted through the partnership with ZAMSURECO-I.

In the acceptance speech, DepED Superintendent Representative Ernesto Tardo shared that the generation today work with computers and the benefits it provides to the learning stimulation and development of students. "We are thankful for partners looking the welfare of the students." He also addressed, "Legarda Dos will never be the same again."

July - September 2017 • Volume 5

In a keynote speech, Dinas Vice Mayor Ellizer Asoy explained that computers are used to provide information to students and improve development. The provision of 10 units of computers provides better opportunities to students. He added, "An educated youth is the hope of the nation."

The event concluded with the school faculty and students offering thanksgiving presentation towards ZAMSURECO-I and Aboitiz Power Inc.,

The school facility donation project is one ZAMSURECO-l's wide array of CSR programs.



# DANLUGAN BAYAD CENTER IS NOW OPEN TO SERVE YOU

AMSURECO-I continuous to extend its services for its valued member-consumers as it officially opens its newest Bayad Center at Barangay Danlugan, Pagadian City last 18 July 2017.

The establishment of Danlugan Bayad Center aims to strengthen access of power consumers and accommodates electricity bill payment in the upper portion of Pagadian City. The establishment underwent a thorough planning and prudent assessment, which considered various requirements such as accessibility of transportation.

Situated along the central area of business and commerce evident through the nearby public market, school and church, Danlugan Bayad Center is accessible with one-ride transportation from nearby puroks and barangays and residential areas.

Rev. Fr. Leslie Bataoel, Chancellor of the Diocese of Pagadian led the inauguration rites which were were attended by Barangay Captain Cesar Dacal Sr., Z-1 District IX Director Perla G. Sudiang, and members of the Multi- Sectoral Electrical Advisory Council (MSEAC) Virgie Amacananin, Daniel Carumba, Iris Lauranilla, and some Accredited Delegates (ACCDEL).

Danlugan Bayad Center, equipped with airconditioned facilities and enough seating capacity with



information paraphernalia, adds to the collection efficiency initiatives of the Coop aimed to serve the rising need of Danlugan residents and nearby stakeholders.

Pagadian City, which has the largest consumer base within the coverage of the Cooperative, is consistently growing economically. As a complementary partner for sustainable growth, ZAMSURECO-I supplements the community need including ease of access of its services by expanding the Cooperative's access centres for its member-consumers.

Due to challenges brought by the emerging new markets and upgrade of existing ones within the Zamboanga del Sur I franchise, the Cooperative is set to pursue value-added initiatives to further improve delivery of services.

At present, ZAMSURECO-I has a total of fifteen (15) Bayad Centers, which are some of the major initiatives since 2006 pushed by the leadership of GM Jose Raul Saniel.







#### PHILRECA's COLLABORATION WITH PARTNER AGENCIES AND EC LEADERSHIP **ASSOCIATIONS INTRODUCED SIGNIFICANT CHANGES**

s the Philippine Rural Electric Cooperative Association (PHILRECA) continuously gained significant milestones since its founding, the service innovations in the past three (3) years made no exception for growth and sustainability as PHILRECA Board led by ZAMSURECO-I's GM/CEO Jose Raul Saniel and Management in partnership with National Electrification Administration (NEA), Department of Energy (DOE), Energy Regulatory Commission (ERC), National Association of General Managers of Electric Cooperatives (NAGMEC), 1-CARE, National Center of Electric Cooperatives Consumers, Inc. (NCECCO) and other partner EC national leadership associations pushed for various reforms and programs in the power industry, strengthening linkages with policy-making and regulatory bodies and industry stakeholders as well.

The PHILRECA Annual General Membership Meeting (AGMM) last August 30-31,2017 marked the 38th assembly of the national association. Cognizant to the challenges of electric cooperatives in the last three (3) years, the association in partnership with its stakeholder partners has transformed the way it operates to continuously improve organization's ability to safeguard the interests of its member cooperatives, promote and contribute to the success of the goals of the government's rural electrification program, and assist in the growth of electric cooperatives as viable institutions. PHILRECA and its partners have continued to meet the challenges of the power industry and strive to excel despite setbacks.

PHILRECA pushed for various initiatives to heighten the advocacy capabilities of the association. One significant move was the reorganization of PHILRECA's manpower structure that is responsive to the needs of its stakeholders. The new organizational structure brought in new and competent professionals to the organization. More so, the image of PHILRECA was invigorated when the association trooped to its new and modernized office location aimed for a more decent and convenient work environment.

In-step with information technology and knowledgebased systems, PHILRECA Board and Management established its official website for easy information access on the association's projects and programs for its member electric cooperatives and stakeholders. Currently, the official website is fully functional with its address www. philreca.org. Computer hardware and software were also procured to enhance productivity of PHILRECA's workforce and improve internal processes.

Part of PHILRECA's strategic roadmap initiatives is to champion the cause of electric cooperatives as the voice defender and assistance provider by means of an allinclusive partnership with government agencies, legislative bodies, and industry stakeholders. The Association extended assistance to increase capacity of its member electric cooperatives through trainings/workshops on various facets like rate applications, financial and technical operations, among others.

The association was also successful in increasing



**BUGHAW NG ZAMSURECO-I** 

its membership annual dues amounting to one peso (Php 1.00) per billed connections of member electric cooperatives to boost the financial capacity of PHILRECA in funding major development programs. The main drive of this initiative is to ensure the association's future financial viability and able to fund programs and projects.

Another accomplishment milestone of the association, in partnership with DOE, DPWH, NEA, NAGMEC. 1-CARE. ABDEC. RECOBODA. PHILATMEC. and other EC national associations, has been in the forefront in the realization of the signing of the long-awaited DOE-DPWH Circular on Relocation Compensation of Electric Cooperatives. The joint circular entitled "Prescribing Uniform Guidelines and Procedures for the Proper Payment of Compensation and/or Recovery of Cost in the Event of the Need to Relocate the Electric Cooperative Distribution/Sub-transmission Lines for the Primary Purpose of the Government, "was signed on July 10, 2017 by Department of Energy Secretary Alfonso G. Cusi and DPWH Secretary Mark A. Villar. The joint circular effectively settled the issue on the proper compensation in the event of the need to relocate electric cooperatives' lines as a result of road expansion projects of the government. The joint circular paved the way for smooth and fast implementation on government projects and relocation of Coop-owned powerline assets.

The Philippines is one of the most exposed country in the world in terms of tropical storms. The ever-increasing typhoon and other natural disaster incidences, resulted in damage to electric cooperatives' infrastructure facilities, creating high recurring costs for the ECs and their memberconsumers. Recurring costs of repair and rehabilitation of powerline infrastructure resulted in financially distressed ECs and member-consumers. To solve the problem, PHILRECA together with NEA, 1-CARE, NAGMEC, PHILATMEC, and EC national leadership associations pushed for legislative action for the creation of an emergency fund that will be available to support immediate restoration and rehabilitation of electric cooperatives facilities in times of disasters and calamities.

The bill on Electric Cooperatives Emergency and Resiliency Fund Act (ECERF) is sponsored by Senator Sherwin T. Gatchialian in the Senate and Rep. Carlos Roman Uvbarreta of 1-CARE in the House of Representatives. The bill is undergoing Committee hearings and Technical Working Group meetings in both Senate and Congress and is expected to be passed and approved in the first quarter of 2018. Apart from funding emergency repair and rehabilitation, the fund can also be utilized for disaster prevention, management, and mitigation measures of electric cooperatives.

Another legislative agenda supported by PHILRECA. NAGMEC, and other EC leadership national associations is the passage of the House Bill on "Anti-Power Line Disturbance Act." which restricts vegetation and planting of trees under electric lines and authorizes power utility companies to enter public or private to conduct clearing of tall growing plants that interferes power transmission/ distribution lines.

With emerging industry developments and challenges in the horizon, PHILRECA's resolve to champion the interests of Philippine electric cooperatives and its member consumers is strong and steadfast. As the premier advocacy organization of electric cooperatives, in partnership with government and partner stakeholders, PHILRECA is primed to position itself in its mandate to protect and ensure that ECs are prepared and empowered to ride the tide of challenges besetting the industry.

The robust link-ups with NEA and other government agencies, EC national leadership associations, member electric cooperatives and other stakeholders prepares PHILRECA to sustain the process and gains that it painstakingly achieved in the past and further strengthen the Association's role as a crucial vehicle in the social and economic transformation of the living conditions of people.

While recognizing that PHILRECA has still so much to improve on, the association is proud of its gains and aim to sustain it in the years ahead.

PHILRECA President, GM Jose Raul A. Saniel of ZAMSURECO-I, has passed-on the leadership baton of the Association to Isabela I Electric Cooperative. Inc. (ISELCO I) Board President Presley C. De Jesus, during its 38th assembly last 31 August 2017 after serving his full three (3) year term.

# Z-1 TREE PLANTING "CLEAN AND GREEN PROGRAM" CONTINUES

AMSURECO-I's advocacy to Mother Nature continues as ZAMSURECO-I Board of Directors, Management and workforce and stakeholders joined forces in the Tree Planting Clean and Green Program last August 21, 2017.

A total of 2,840 seedlings composing 2200 Mahogany, 100 Narra, 40 Lawaan and 500 Kape were planted in the ground soil of ZAMSURECO-I Pole Farm, Tuburan, Mahayag, Zamboanga del Sur. MSEAC, Accdels and stakeholders worked hand in hand with ZAMSURECO-I family to participate in the noble program of the Cooperative.

Bearing the theme "Ugat ng Buhat Pagkakaisa ng Tao @ Kalikasan," ZAMSURECO-I General Manager & CEO shared a meaningful message prior to the tree planting proper. "Today, we are healing the universe. We are healing Earth. It is our responsibility to take care of this planet." GM Saniel said.

GM Saniel, who is known to be a passionate nature lover, ignited the interest of the employees as he shared the birth and history of Mother Nature, which sourced from plants. He stressed that each seedling that is planted will contribute beneficial advantage to the future.

In the Tree Planting proper, participants dispersed into groups, carrying their individual tree guards and utilizing the abundant soil of the 5 hectare pole farm of the Cooperative. Participants showed passion in the activity, sharing memorable encounters with man and nature.

The Tree Planting Program also garnered the support of the of the District I Congresswoman Yu as it donated 2,000 seedlings during the said activity.

ZAMSURECO-I continues to flow its resources on value-added initiatives particularly on eco-friendly programs as it recognizes its duty as game changers in preserving the environment.

The massive Clean and Green Drive is an annual activity of ZAMSURECO-I in observance with the Cooperative's founding anniversary weeklong celebration.









## FILM SHOWING FOR A CAUSE

ow on its 5th year, ZAMSURECO-I workforce gathered once again for the 2017 Film Showing for a Cause last August 21, 2017. The proceeds of the activity shall go to the Coop's CSR activity "Sinsilyo sa Lata Feeding Program" which conducts children supplemental feeding to marginalized communities within the franchise area of the Cooperative.



**Perla G. Sudiang** Board President, District IX



Jose C. Villaflor
Board Member, District IV



Marivic A. Chaves
Board Treasurer, District III



Maurecio B. Garban, Jr. Board Member, District VIII



**Jeffrey A. Rabon** Board Auditor, District VII

## LET US HEAR IT FROM THE BOARD OF DIRECTORS

On Z-1 Tree Planting "Clean and Green" Program

"We are embracing God's creations. Malipay ta tungod kauban nato ang binuhat sa Dios. We should talk to the trees, sa mga tanom ug sa mga bulak kay mu respond sila tungod kay buhi sila sama nato. We must thank God for making us co-exist with the world around us." – BOD President Perla Sudiang

"Mag sakripisyo ug hatag serbisyo para sa kaugmaon sa atong kaigsuonan nga musinati pa gyud og unsa ka nindot ang atong kalibutan." – Director Jose Villaflor, District IV

"This is my first time to attend in the Tree Planting Activity. I don't want to miss loving and protecting our Mother Earth. Let us love our planet. Let us plant trees and make sure all of these will stay alive, grow bigger and protect our Earth." – Director Marivic Chaves, District III

"Nindot gyud ni ang atong gibuhat kay mao gyud ni maka protect sa atong kalibutan. Ika-daghan nako naka-attend ug Tree Planting pero sa akong na-obserbaran, ang ZAMSURECO-I mao'y pinaka the best mag Tree Planting kay makita nato ang atong leader (GM/CEO Saniel) naay saktong prinsipyo. Ug unsa iyang isulti, iya pud kining buhaton. Tarongon nato pag tanom aron malipay pud ang atong gipang tanom nga mga kahoy. – Director Maurecio Garban, District IX

"Importante ang pagpa-nanom ug kahoy kay tungod nagahatag ug pugong sa kusog na hangin, baha ug sa air pollution tungod kini mu-absorb og carbon dioxide nga gi-emit. Nagahatag

usab kini ug kabugnaw sa kalibot. Busa, kailangan gyud mananom og kahoy." – Director Herby Pacalioga, District

"Akong gi-awhag na kung aduna mo'y area o hektarya nga yuta, mananom kita ug kahoy. Base sa obserbasyon, ug kapoy kaayo ka, gunit ug kahoy kay dali ra ma relieve ang kakapoy. Nag hinaot ko nga kining programa sa ZAMSURECO-I nga Tree Planting magpadayon hangtod sa hangtod." – Director Jeffrey Rabon, District VII

"Kaning atong gipahigayon nga Tree Planting, maayo ni siya sa kinaiyahan. Insakto gyud ang giingon Director Rabon na makatabang ang mga kahoy sa atong kinabuhi uban sab sa makabuluhang mensahe ni GM Saniel og sa akong kauban nga mga Director." - Director Glenn Santiago Malalis, District V

Danilo Lumayas, District VI

Herby M. Pacalioga

Vice President, District II

GLENN SANTIAGO G. MALALIS
Board Member, District V

"Kaning gihimo sa ZAMSURECO-I, dili ingon sa pagka karon lang. I believe GM Saniel nga nagpadayon siya ug suporta sa atong Kooperatiba ingon sad nga kami mga Board of Directors, 100% pud mi suporta sa iyaha." – Director



Danilo R. Lumayas Board Member, District VI

**ZAMSURECO-I STRENGTHENS** 







"What can you do? Give blood. Give now. Give often."

22 August 2017 - This year's national bloodletting theme ignited the drive of ZAMSURECO-I as it strengthens its annual Bloodletting Activity. The Cooperative mobilized its institutional workforce to campaign for more blood donors this year 2017. From an exclusive participation of employees in the previous years, the Coop now expands the program as it advocates for the massive attendance of its external stakeholders. The Institutional workforce conducted invitation brigade to its MSEAC, AccDels, onthe-job trainees, SPES grantees, school partners and barangay coverage and neighboring communities.

As a result, ZAMSURECO-l's corporate campaign entitled, "We all know you're a hero. It's in your blood." hit more than thrice of last year's 17 blood donors as a total of 63 participants successfully donated blood. Based from Philippine Red Cross' report, the 63 bags collected amounts to a total of 28,350 cc.

Ms. Teodora Ortiz, Donor Recruitment Officer of Philippine Red Cross - Pagadian City Chapter, in her speech, shared the benefits of donating blood. According to her, the bloodletting process involves thorough assessment and screening of donors in order to ensure that blood is safe for extraction and donation. She also added that a blood donor may become a member of the Blood Galloners Club of the Philippines if he/she is already able to donate nine (9) liters of blood or more, thereby encouraging more donors to participate.

In addition, Ms. Ortiz emphasized that the greatest challenge being faced by the Philippine Red Cross at present is blood shortage. Responding to this need, ZAMSURECO-I signified its continued commitment in saving more lives through the said blood donation activity. With the various initiatives being pushed by the PRC team, they are targeting to encourage more donors every year. Based on PRC's existing records, the Municipality of San Pablo has the highest number of blood donors in the Province of Zamboanga del Sur.

Meanwhile, one of ZAMSURECO-I employees after being asked how it feels to have donated blood said, "First time nako magdonate. Nindot sa pamati. Gaan akong paminaw."

In an interview with Dra. Perla R. Deleverio, the attending physician during the bloodletting activity, she said that the act of giving blood helps our brothers and sisters who are in need of blood because blood is not for sale. She also added that bloodletting is life-saving because blood itself is life, thereby encouraging everyone to donate blood.

"Who knows that the life you save might be your own?" Dra. Deleverio emphasized.

On the other hand, GM/CEO Jose Raul Saniel during the activity also expressed his utmost gratitude and appreciation to all the donors as well as to the Red Cross team saying, "We are all heroes. We do not need to have super strength or extraordinary capabilities, but the true essence of being a hero is actually helping others."

"Donating blood is about saving lives. In the future, there will be a lot of people who will need this blood, and it might be yours." GM/ CEO Jose Raul Saniel added.

As an awardee of "Diploma of Service" for being Philippine Red Cross' active partner in blood donation, ZAMSURECO- I aims to donate more blood in the coming years.

This year's bloodletting activity offered a twist as it included a film showing to partly give entertainment to the participants and invited visitors. Tokens and other merchandise items were also handed both to the successful and non-successful donors. A raffle draw was also conducted wherein minors and major prizes were given to the lucky winners.

Said noble undertaking concluded with the distribution of Certificates of Appreciation to the PRC-Pagadian City Chapter team as well as to the successful blood donors.



July - September 2017 • Volume 5

# Z-1 MEDICAL & DENTAL MISSION AND FEEDING PROGRAM REACH BRGY. UPPER TIPARAK TAMBULIG

assionate in its cause to serve, ZAMSURECO-I, in collaboration with its 11 medical and dental partners, extends its arms to the member-consumers of Upper Tiparak, Tambulig, Zamboanga del Sur during the conduct of free "Medical and Dental Outreach and Feeding Program" last 22 August 2017.

Brgy. Tiparak residents and children gathered early in the barangay hall to benefit from the corporate social responsibility (CSR) program offered by the Cooperative. As a result, a total of 578 member-consumers received due assistance from the medical and dental doctors and 359 children benefitted in the feeding activity.

Free medicines were given to the beneficiaries along with basic medical and dental services such as health check-up, dental check-up and tooth extraction.

Bonnie Bontes, Brgy. Captain of Upper Tiparak,

#### List of Doctors

No.	PHYSICIAN	No.	DENTIST
1.	Dr. Roberto Pastoriza	1.	Dr. Leopoldo Colegado
2.	Dr. Delia R. Pastoriza	2.	Dr. Alma Manzano
3.	Dr. Danilo Alfaro	3.	Dr. Isabelo Manza
4.	Dr. Jane Salera	4.	Dr. Isagani Ellorimo
5.	Dr. Agnes Payad	5.	Dr. Jovito Glepa
6.	Dr. Janet Hernando		





Tambulig said "Dako kaayo ni ug katabang dinhi sa amo sa Brgy. Upper Tiparak. Hinaot kini mag-malampuson."

In a message from ZAMSURECO-I's Chief Executive Officer, GM Jose Raul Saniel, he informed the barangay residents that the Cooperative is now celebrating its 45th anniversary. Thus, he shared the reason behind the free program is to give back to the community and to its stakeholders for the strong support to ZAMSURECO-I. "We are striving to become an electric cooperative and an organization with a heart." GM/CEO Saniel said.

GM/CEO Saniel said that the program of the Cooperative is not intended to solve medical, dental and health problems of the member-consumers but is a way where ZAMSURECO-I could bridge the gap. He relayed his message of thanks to the medical team and dental doctors for its voluntary assistance and consistent support with the program.

On the other hand, smiles were painted in the faces of children as they encountered a live Jollibee mascot, entertaining the crowd. Upper Tiparak children enjoyed their sumptuous Jollibee Chickenjoy meals and refreshing drinks.

The program ended successfully with the awarding of certificates to the stakeholders and medical and dental partners of the Cooperative.

The Medical/Dental and Feeding Program is part of the Corporate Social Responsibility (CSR) program of the Cooperatives, which form part of its 45th founding anniversary weeklong celebration activities.

Total Number of Recipients Per Program

PROGRAM	No. of Recipients	
Medical Mission	383	
Dental Mission	195	
Feeding	359	
TOTAL	937	

**ECO-FRIENDLY ACTIVITIES KICKED OFF ON** 

## FÜN WALK MOTHER NATURE







o add more fun and excitement, ZAMSURECO-l kicked-off eco-friendly activities for the 2017 Fun Walk for Mother Nature anchored with the theme "Makabuluhang Lakbay para sa Pagkakaisa ng Tao at Kalikasan." From recycled float parade to the hataw Zumba, ZAMSURECO-l Board of Directors, Management & workforce with its stakeholders from different sectors engaged into an all-inclusive awareness program in the Coop's drive to promote the preservation of Mother Earth last August 23, 2017.

The event began with a recycled float contest by Area Offices which parades beautification through the use of indigenous and recycled materials. Area II won the Most Creative Float as it displayed a wild orangutan mascot in a jungle set-up. Team slogans were also posted in the float entries, urging for responsible environmental acts.

Despite the sudden downpour, the participants were unstoppable in pursuing the 7 km walk from Molave Regional Pilot School (MRPS) grounds to Molave Municipal Gymnasium. Esperanza School drum corps also provided musicality throughout the walk boosting ZAMSURECO-I's

sound advocacy. A total of 7 Board of Directors, 78 MSEAC & AccDels, 26 Deputized Meter Readers and Collectors and 76 member-consumers joined in the cause.

Participants also waved signages and hung bib posters on their necks made with recycled materials stating messages for active action and call for sustainable environment protection.

"The greatest crisis that is being faced by humanity right now is climate change. As an organization, we are not claiming here that with this activity, that we are doing, will solve the problem but what we are doing right now is creating awareness. That in every decision that we do as an organization, we must take into consideration our environment." GM Saniel said in his inspirational message.

GM/CEO Saniel led the Signing of Pledge of Commitment, transcribing his personal dedication for a healthier Earth. Board of Directors, MSEAC, AccDels and employees also participated in the signing, etching down their small ways to conserve Mother Nature.



A fun Quiz Bowl for Mother Nature was also conducted to increase the level of environmental literacy of the participants. MSEAC, AccDels, organizations from different sectors and Fun Walk participants engaged into a fun Q & A about environment facts, issues and events. Participants who answered correctly went home with a raffle prize consisting of home entertainment and appliances.

A mini-contest among the Coop employees called "Hataw Zumba for Mother Earth" was also conducted in conjunction to employee health and wellness. Each Area Offices grooved to the beat of the music, showing off their kinesthetic talents. Central Office dominated as the winner with its full synchronization of dance movements and lively Zumba presentation.

The Fun Walk for Mother Nature ended with awarding of certificates to the Coop's partners in their support to the Coop's program and jud. Winners of different contests such as individual and team slogans and chants & yells were also announced.

The event is annually pushed by ZAMSURECO-I to ignite the interest of its member-consumers for responsible citizenship particularly on environmental acts. The Fun Walk is one of the major CSR activities of the Cooperative in line with its weeklong celebration of its 43rd founding anniversary.

**OUR FUN WALK** 

WINNER!

"MEMBER-CONSUMER"





he slogan entry of ZAMSURECO-I's Accredited Delegate (AccDeI), Mr. Edwin B. Legaspi grabbed the first prize in the Slogan Contest - Member-Consumer Category. With a deep thrust to the core purpose of the event, his slogan "Kinaihayan Ampingan... Katawhan, Kabataan... Kalibutan Mapahimuslan," captured the attention of the Board of Judges.

In an interview, he said the message of the slogan speaks of concern for the world and for the Mother Nature's possessions and creations, which must be protected by human beings According to him, to preserve and protect nature actually is our responsibility.

Accdel Edwin Legaspi urges his fellow member-consumers to be an active and participative member of ZAMSURECO-I especially on its conservation awareness like "Fun Walk for Mother Nature." He encourages everyone to plant tress, stop illegal fishing, improper waste disposal and calls for 3R: Reuse, Reduce, and Recycle.

Mr. Legaspi is filed with gratitude towards ZAMSURECO-1 in serving the province of Zamboanga del Sur with dedication and commitment for its stakeholders. He encourages the Cooperative in continuing the said program and strengthening its advocacies.

he battle of the elements Air, Wind, Earth and Fire began in the Encantadia face-off among four area offices in the event of ZAMSURECO-I's Variety Dance Competition last August 2017.

Z-1 employees explored to a different realm in the aim of the Cooperative to develop further the creativity and boost the abilities of its human capital.

ZAMSURECO-I Heroes' Hall was filled with tense and excitement as group and individual contingents ramped in their dramatic execution with their artistic Encantadia costumes. The Four (4) area offices - Area I, Area II, Area III & Central Office participated in the group dance category entitled "Stomp The Yard: Encantadia Version" while eight (8) candidates representing the mystery of their characters joined in the "Search for the Great King or Queen of Encantadia" in the individual category, evolving into a 2-in-1 contest in the Part II of the event.

The event drew the attention of the two (2) sets of Board of Judges composed by the renowned members of the academe sector. First set of Judge for the "Search of the Great King / Queen of Encantadia" were Dr. Samson Acapulco, Dr. Gilbert Celesio and Dr. Virgilia Bagalanon (Chairman of the Board of Judges). Meanwhile, the second set of Board of Judges for the "Stomp The Yard Dance Contest" Group Category was composed of Mr. Clemen Carl de Guzman, Dr. Claribelle Maquilava and Dr. Lazara Capadngan (Chairman of the Board of Judges).

Area-I portrayed a stomp-the-yard dance showcasing the Earth Element. TSD Clerk Fe Codilla and District Line Supervisor (DLS) Cristopher Codilla humanized the brave and romantic characters of Danaya and Aquil in the fantaserye Encantadia. Area-I appeared in brown outfits representing the richness of the soil of the Earth element.

Area II breathed fire as they showcased the Element of Fire executed by Billing Clerk Cristy May Pulido as Pirena and Lineman Mercedito Malalis as Hagorn. In fiery red costumes, Area II gave it all in the bringing Fire Element to life by action-packed movements and showing

off the unique sword weaponry of Encantadia characters Pirena and Hagorn.

Showing contrast, the Area III contingents flowed in bearing the Water Element. Billing Clerk Lovely Campomanes as Alena paired with OIC CSAS Head Roy Baston as Ybrahim rippled in green costumes. Area III dancers stashed their performance with light dance moves, featuring the gentleness and vitality of the Water Element.

Central Office soared in blue and silver toned costumes as they flew in representing the Air Element. Area II performers integrated a battle storyline among other kingdoms in their dance number, centralizing Amihan and Raquim played by Warehouse Staff Chisan Ochotorena and Motorpool Driver Ricky Ligutom, Jr., respectively as the deserving candidates to the throne.

In the awarding of winners, Cristy May Pulido as Pirena of Area II won the title as "The Great Queen of Encatadia" garnering an average of 95.67%. Pulido also got the special award "Best Interview" in the Question and Answer Portion as announced by Dr. Virgilia Bagalanon. Meanwhile, Dr. Lazara L. Capadngan announced Central Office as Grand Champion in the group category "Stomp The Yard: Encantadia Version" with an average of 92.33%.



Attended by ZAMSURECO-I Board of Directors, Management and workforce, Board of Judges, Coop retirees and families of employees, the event ended successfully.

July - September 2017 • Volume 5

Encantadia is a famous local Filipino fantasy franchise, which shows an enchanted place in a different realm. The main characters in the show are depicted by ZAMSURECO-I in its central theme for the Variety Show. Every year, the Coop devises fresh ideas in its employeerelated activities for purposes of enhancing its human capital.

The annual Variety Dance Competition is one of weeklong activities during the Coop's founding anniversary, which is anticipated by ZAMSURECO-I Board of Directors, workforce and stakeholders.

1	MAJOR AWARDS INDIVIDUAL CATEGORY			
	AWARD	WINNER	AREA	
	Great Queen of Encantadia	Cristy May Pulido	Area-II	
	1st Runner Up	Christopher Codilla	Area-I	
	2nd Runner Up	Mercedito Malalis	Area-II	
	3rd Runner Up	Fe Codilla	Area-I	





MAJOR AWARDS GROUP CATEGORY			
AWARD	WINNER		
Grand Champion	Central Office		
1st Runner Up	Area-I		
2nd Runner Up	Area-II		
3rd Runner Up	Area-III		

SPECIAL AWARDS INDIVIDUAL CATEGORY			
AWARD	AREA		
Most Enchant- ing King / Queen	Fe Codilla	Area-I	
Best in Talent / Impersonation	Fe Codilla and Christopher Codilla	Area-I	
Best in Encan- tadia Costume	Fe Codilla	Area-I	
Best Interview	Cristy Mae Pulido	Area-II	
Crowd's Choice Award	Fe Codilla and Christopher Codilla	Area-I	

SPECIAL AWARDS GROUP CATEGORY			
AWARD	WINNER		
Enchanting Group Award	Central Office		
Best in Choreography	Area-I		
Excellence in Technique	Area-II		









18 NEWS





#### **ZAMSURECO-I GOES** PITCH PERFECT

AMSURECO-I employees warmed-up the ambiance of the Heroes' Hall as they participated in the "Pitch Perfect: Semi A Cappella Musical Dance Contest" in the Part I of the Variety Competition last August 2017.

Area I, II, III and Central Office participants caroled the audiences in a sing and dance performance featuring a semi A Cappella number. In music terminologies, A Capella means without the use of instrumental accompaniment. To form a twist, the Coop allowed the minimum use of instruments for the convenience of the performers.

Central Office caught the interest of the crowd and the Board of Judges as they integrated a storyline in their Pitch Perfect performance. Inspired by the Marawi Incident, the Central Office performers foretold in a song the presence of Filipino unity in chaos evident in battle of Marawi Citv.

Area II dancers rendered a number inspired from the famous movie "Sisters Act". Dressed up in choir uniform, the Area II played with wide range of vocal pitch in their performance.



Area-I participants presented a highschool musical number, portraying the life of a highschool student in an upbeat song and lively dance rendition. Songs from the 2006 "High School Musical" movie were sung with graceful dance movements.

July - September 2017 • Volume 5

While Area III infused fun in Pitch Perfect show with Hawaiian-inspired presentation and concertlike performance.

Dr. Claribelle Maguilava, Chairman of the Board of Judges, proclaimed Central Office as grand champion in the "Pitch Perfect: Semi A Capella Musical Dance Contest" with a total average of 91.67%. Area II placed second with an average of 88.46% in close competition with Area I with 88.05% in 3rd place and Area III in 4th place with 81.72%. Central Office also bagged all minor awards in Best in Costume and Props, Best in Unique Concept and Most Synchronized Group.

The Pitch Perfect-themed musical dance contest composes the first part of the Variety Dance Competition of the 2017 Variety Show.

MAJOR AWARDS GROUP CATEGORY			
AWARD	WINNER		
Grand Champion	Central Office		
1st Runner Up	Area-II		
2nd Runner Up	Area-I		
3rd Runner Up	Area-III		

SPECIAL AWARDS GROUP CATEGORY			
AWARD	WINNER		
Best in Costumes/Props	Central Office		
Best in Unique Concept	Central Office		
Most Syschronized Group	Central Office		









# Excellence Performance Award

#### **Z-1 HOLDS 2017 EMPLOYEE RECOGNITION CEREMONY**

his year's top performing employees, loyalty awardees and retirees were commended for their significant contributions to the development of the Cooperative during the Employee Recognition Ceremony held at Bonifacio B. Lagura Hall, Area I Office, Ramon Magsaysay.

GM/ CEO Jose Raul Saniel in his Coop Anniversary message said that for the past eleven (11) years that

he served as GM, ZAMSURECO-I as an organization allocates special time for all its employees. "Employees are the most important assets or components of this organization because organizations are about people. That is why today is very special, because we honor and tribute to our employees who work so hard, who are so dedicated and who have created value for this organization", GM Saniel added.

The event commenced with a grand entrance of Batch 2017 loyalty awardees in their Mulawin-inspired costumes followed by the retirees and top performing employees.

This year's list of loyalty awardees consisted of ROW Coordinator Joel Baluran, Motorcycle Mechanic Carlito Soquino and Service Dropping Driver Efren Perez who rendered 20 years in service; TSD Manager Engr. Russel Flores and Area I Manager Rodolfo Lagura for 25 years and Area III Manager Edgardo Montero employee for 30 years in service.

In the loyalty awardees' privilege speeches, they recalled and shared their humble beginnings and career challenges they've encountered and have successfully handled in the past years. The loyalty awardees received a customized souvenir items with an engraved corporate seal. A 10-karat gold corporate pendant for 20 years in service; 10-karat gold corporate ring for 25 years and 10-karat gold with one diamond ring for 30 years of service.

As for the month of August 2017, a total of 19 retirees

received a message of thanks from GM Saniel for the services they have rendered to ZAMSURECO-I. GM Saniel wished them well in continuing their endeavors outside of the organization.

Set of performance-based awards were also given to top performing employees and departments which were categorized into three groups namely, Individual Category, Group or Team Category and the vied General Manager's Citation Award Category.

For years, it has been a culture for ZAMSURECO-I to honor and to recognize the employees' contributions to the overall development of the organization.

The Employees Day is one of the vital part of the Coop's founding anniversary weeklong celebration held every 25th day of the month of August.











### **Z-1 HOLDS RAFFLE DRAW**FOR ITS PROMPT PAYORS



he simultaneous conduct of prompt payors' raffle draw throughout ZAMSURECO-I Area Offices last August 26, 2017 brings forth another excitement to the member-consumers of the Cooperative.

ZAMSURECO-I stashed major prizes for its 10 lucky winners and 8 packages of consolation prizes for its 2017 prompt payors per area offices.

A 9 cu. refrigerator was held as the grand prize, 32-inch flat screen as second major prize and 1 unit of washing machine as third grand prize. The major items consist of consumer appliances from home entertainment to kitchen appliances. For consolation prizes, the Coop gave away packages of basic needs from personal to household items such as desk fan, sacks of rice, canned goods and dry goods.

The raffle draw is conducted as a form of positive reinforcement tool for its valued member-consumers in line with the Coop's collection efficiency campaign drive to settle electricity bill payments ahead of its due date.



s its yearly tradition, ZAMSURECO-1 culminates its weeklong celebration with a Thanksgiving Mass conducted last August 25, 2017. The Holy Mass was presided by Rev. Fr. Fred Caylan, Assistant Parish Priest of Sto. Niño Parish Ramon Magsaysay.

General Manager CEO Jose Raul A. Saniel spearheaded the entire ZAMSURECO-1 family in attending the Eucharistic Celebration at its Area-I quarters together with the support of the Board of Directors.

Fr. Caylan centered his homily towards God's love for humanity and one's love for neighbor especially its vital role within the family, tying with ZAMSURECO-1's 45th Anniversary Theme, "Touching lives, Changing Communities and Building a better Future."

The Thanksgiving Mass is a vital part in the weeklong celebration as it is the time for ZAMSURECO-I family to offer the Coop's accomplishments, challenges and direction through solemnity and collective prayer.





## THE MANPOWER HUNT FOR NEW

# POWER LINE SOLDIERS BEGINS...







ue to the robust implementation of the government's Sitio Electrification Project (SEP) and Barangay Line Enhancement Program (BLEP) paired with the increasing number circuit kilometers operated and maintained by the Cooperative, ZAMSURECO-I conducted a massive search for new batch of linemen to augment its pool of skilled workforce.

The manpower hunt ran through four (4) batches - Aug 01 & 04, Aug 15 and Aug 30, 2017, at ZAMSURECO-I Heroes' Hall to accommodate large volume of applicants through proper screening procedures. A total of 52 out of 118 applicants made the cut and underwent into the four-step preliminary hurdle beginning from Body Mass Index (BMI) Examination, Written Test, Job Interview, down to the Physical Check-Up Medical & Drug Test.

From 118 applicants, only 81 reached within the normal BMI range, 66 aced the written exam down to 56 who passed the job interview.

The 56 linemen applicants who passed the initial stage proceeded into physical check-up, medical and drug test. Out of the said tests, only 52 applicants over-all resulted in favorable outcome, who will now qualify to take the next round of examination called the Endurance Test.

The Management team headed by GM Jose Raul Saniel designed stringent parameters on its recruitment procedures, as it recognizes the critical duty of a lineman in its construction and technical maintenance operations. The preliminary screening is designed to prepare them to venture in the comprehensive linemen's training with the following criteria as follows: Written exam composes 30%; Job Interview is 40% and Technical Endurance Test 30% with a total of hundred percent.

Through a memorandum policy, the Management established standardized measures in coordination with National Electrification Administration's (NEA) qualification standards.





# ASPIRING LINEMEN ENGAGED IN THE PHYSICAL ENDURANCE TEST

he cutthroat competition resumes as only 44 aspiring linemen out of 52 passers in the preliminary screening braved into the 4-km run called as the Physical Endurance Test last 07 September 2017.

Z-1 Technical Working Committee selected the route from Junction Baloyboan, Pagadian City to Power 99 Radio Repeater, Barangay Palpalan, Pagadian City because of its challenging slopes and mountainous terrain up to the peak of Barangay Palpalan that is planned to test the physical strength and endurance of the linemen applicants.

Around 4:00 at dawn, linemen applicants assembled in the Central Office and braced into registration, blood pressure monitoring and health check-up by ZAMSURECO-l's Medical Team led by Medical Retainer Dr. Roberto Pastoriza. Upon clearance, all participants were transported to the starting point arena.

At 5:30 nearing sunrise, working committees stood as marshals in every 250-meter distance from one station to another, tallying 16 stations to complete the 4-km run. Medical Team was also stationed to ensure safety and security level of the race and water stations were also made available.

Upon countdown signal at 6:30am at the starting line, the race officially began with linemen enthusiasts gaining full speed. The heat of the run race overwhelmed the applicants as some were reportedly downed due to leg cramps in the first 250-m. Z-1 Medical Team came to the rescue and assisted the injured runner.

Left with only 43 runners, the linemen applicants pursued high spirits as they enforced full energy in continuing the race. Battling with gravity, the upward slope towards the finish line slowed runners in the middle of the race facing the steep turns of the road. From one group of runners, linemen enthusiasts were dispersed as only few gained running momentum over the race while some engaged into brisk walking and carefully paced to the finish line.

Reaching the peak of the mountain, results revealed that Runner #41, Sumain, Chliffe Nicole bested his mates by placing 1st with 23 minutes and 30 seconds time elapsed. He also spotted first place throughout all 16 stations in a high-speed running. With a 3-minute wide gap, Runner #42 Tabañag, Cyrel placed 2nd with a time record of 26 minutes and 4 seconds with a 15-second close interval with 3rd placer Runner #8 Bodiongan, Jeonard with 26 minutes and 13 seconds.





#### continuation of PHYSICAL ENDURANCE TEST

In 44-minute time, the tail of the race officially reached the finish line, commencing the end of the race with 43 remaining runners safe and secured.

As finishers of the race, the 43 applicants will now qualify as official candidates to the 2017 Linemen's Training Batch 11.

Prior to the event, Technical Working Committee TSM Russel Flores and HEA Engr. Clifford Ferolin secured permits in coordination with the City Government of Pagadian and conducted orientation awareness to participants as to the conditions of the marathon and road terrain of endurance test.

The endurance test features a 4-km run race aimed to check the physical strength and mental determination of the linemen applicants. The endurance test composes the final factor of 30% in the over-all criteria for the selection of final candidates for the Linemen's Training 2017.





# THE 40-DAY INCUBATION PERIOD

he journey of becoming a lineman begins as 43 applicants immersed into the "Basic Linemen's Training Course" last September 12 to October 21, 2017 in partnership with National Electrification Administration (NEA). The comprehensive training housed linemen trainees in a 40-day training period within the training grounds of ZAMSURECO-I at Area-I Office, Bonifacio B. Lagura Complex, Ramon Magsaysay, Zamboanga del Sur.

NEA Master Trainer Diosdado Arong, known to be highly authoritarian in action, placed supreme importance on a trainee's attitude. In the opening ceremony, he stressed further that based from his actual experiences in training new linemen, only a person's attitude paired with knowledge and skill will enable trainees to fulfill the rigorous in-house training.

Master Trainer Arong built a solid foundation as he established the value of discipline and commitment towards the trainees. Linemen trainees ventured into the 40-day multi-faceted training module beginning from values orientation down to technical education as the competencies for the said course are viewed to be highly technical by nature.







July - September 2017 • Volume 5





#### **OF LINEMEN TRAINEES TAKES OVER**

The in-house training followed strict and rigid house rules. On the first night, linemen trainees underwent into military style haircut and full deposit of cellular gadgets. At 4:00 dawn, linemen trainees proceeded to military-like calisthenics training from group jogging for cardiovascular exercises to unison strength training. The whole day is spent for lecture and hands-on training and automatic lights out upon the end of night sessions. ID's must be worn during lecture and hard hats on field exposure. The remote area enabled inner reflection and narrowed down internal focus on the participants.

In the first three (3) days, NEA Trainer Raeon Jakow Laspiñas infused values and team building orientation, directing trainees the role and duties of a lineman in the electricity industry.

The heat of the training emerged as six (6) linemen trainees quit at the end of first week of training, with 37 linemen trainees remaining who pursued to the second week of training.

Trainees were then mobilized for pole digging and pole climbing exercises during the second to third week of training. Combined with familiarization of tools and equipment, trainees were exposed to the use and care of

assets through hands-on guidance by Master Trainer Arong. Trainees were also grounded with work ethics as Master Trainer Arong imposed disciplinary measures to correct behaviors of trainees.

Mid-training went by and the last ten (10) days were held critical as the full-blown training application began. Trainees set forth to Barangay Bulatok, a recipient of the Sitio Electrification Program, for the training practicum.

Among the 36 remaining, only 31 trainees faced the final challenge. Trainees camped in the Barangay gymnasium for ten (10) days in coordination with ZAMSURECO-I and Barangay Bulatok Captain Vincenzo Cagampang.

The practicum, a real application to test the learning of trainees, is a contributory factor in determining who will qualify for graduation and employment. Organized into teams, linemen trainees went through massive pole digging, pole erection and line construction. Master Trainer Arong and ZAMSURECO-I Working Committees strongly supervised the performance and accomplishments of 31 trainees.

The practicum ended with 91 poles constructed In 10 days with Brgy. Bulatok as the first major accomplishment of the linemen trainees.

#### 31 TRAINEES GRADUATE

# BASIC LINERI'S TRAINING COURSE



31 out of 43 trainees who joined the comprehensive training reached the finish line as they graduate from the Basic Linemen's Training Course last 23 October 2017 at ZAMSURECO-I Heroes' Hall, Pagadian City.

The graduation ceremony resulted in the special recognition of top 10 linemen graduates and awarding of best and fastest climbers. Top 10 linemen graduates were Guintaunan (Top 1), Matchuca (Top 2), Eslit (Top 3), Solijon, Ong, Lacharon, Baguio, Bonete, Candar and Dimasangcay. In the special recognition, the Fastest Climber was awarded to Matchuca and Best Climber to Candar.

In a graduation message, Top 1 Cardion Guintaunan shared his gratitude to ZAMSURECO-I for the opportunity given to him to join the linemen's training out of the many applicants. Guintaunan shared that he learned three things out of the training: knowledge, skills and values, of which he placed utmost importance. He thanked Master Trainer Arong for the discipline saying, "Ug aduna mi'y kasaypanan, imo gyud mi ginatul-id sa training. Salamat sa pag molda namo ug maayo arong lamang kami makat-on."

The recognition was based on the criteria set by Master Trainer Diosdado Arong, which composes the following factors: lecture is equivalent to 30%, field activities for 40% and practicum with 30%.

General Manager & CEO Jose Raul Saniel in an inspirational message acknowledged the hardships and sacrifices of the trainees. He said the purpose behind the conduct of the comprehensive training is to give the best service for its member-consumers.

"All of this wouldn't be possible if this organization doesn't value excellence and efficiency. This organization



that you will soon be joining values excellence that is why we want to get the best and that's the truth." GM Saniel said. He ended his speech with a motivational gist. "What you have shown during your training is a proof of who you are. You have made this far of your journey. Now, you look forward again to another milestone. It will be a test of your strength and determination utilizing what you have learned and experienced."

Master Trainer Arong reported in his message that the linemen trainees accomplished the construction of 91 poles in 10 days. In comparison with the beginning of the



training, he said that the linemen graduates changed in terms of physical and mental capacity as they have acquired the core and common competencies of the training. "It was not easy. It took them hardwork and perseverance." Mr. Arong said.

He shared his personal experiences saying "This is my third time here in ZAMSURECO-I. Among the three, this is the best training." He relayed message of gratitude to the ZAMSURECO-I Management team for the full accommodation in the duration of the training. "Hindi ko ito makakalimutan." Mr. Arong said.

The grand ceremony also got the support of the Board of Directors headed by BOD President Marivic Chaves. She congratulated all graduates for bearing and enduring the trials happened during the training. She shared the secret formula of success saying, "If you want to be successful in life, be good. And good things will be showered upon you."

GM Saniel and the Board of Directors also awarded ZAMSURECO-I working committees who invested efforts in the smooth take-off of the training from the preliminary screening to the graduation ceremony. The Internal Audit Team



headed by IAD Manager Jovito Pingca received a certificate of recognition in the provision of food and nutrition together with the Warehouse Team in its provision of technical materials for the training; the Medical Team in its on-site supervision on the health and safety; the I.T group in its full documentation of the entire event and the ISD/HR Division for the accommodation and procedural lookout of the training.

Z-1 Board of Directors, Management and Staff, NEA Master Trainer Arong and Barangay Captain Vincenzo Cagampang of Bulatok attended the event. Proud families and relatives of the graduates also joined in the graduation ceremony and escorted the graduates in the processional march.

The graduation ceremony is an avenue to recognize the experiences of the linemen trainees with their trainers. The linemen's training is one of the crucial activities conducted by an electric cooperative as it molds the strength, determination and proper values of linemen to become frontliners facing the member-consumers of the Cooperative.

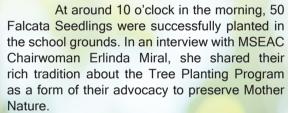
**BUGHAW NG ZAMSURECO-I** July - September 2017 • Volume 5

#### DISTRICT VI MSEAC IMMERSED NTREEPUNTING ACTIVITIES



strenathens programs through its partners as the Multi-Sectoral Electrification Advisory Council (MSEAC) of District IV initiated a Tree Planting Program in series of locations within its district

MSEAC Chairwoman from Tigbao Erlinda Miral with members Edrardo Chiu, Jaime Ulo, Santiago Ganuhay, Anecito Cordero and Erwin Lopez immersed in the cause as they engaged in the activity at Upper Nilo Elementary School, Tigbao, ZDS last July 8, 2017. The noble program also gained the active support of the Nilo Elementary School teachers who are in the persons of Maryper Yabo, Myrna Carreon, Helen Ebarle, Elsa Bantayan, Karen Dumayas and Rachel Rocamora. District IV Director Danilo Lumayas also led the activity through his coordination among his MSEAC.



In the same advocacy, another tree planting activity was pushed through in Poblacion Tigbao, Libayoy and Maragang wherein a total of 150 pieces of fruit trees seedling were planted. The District IV MSEAC also went to Barangay Lakarayan where 75 seedlings of hard wood trees were sown.

ZAMSURECO-I continues to tap its resources including its MSEAC to maintain its pro-environmental activities. Being partners of the Cooperative, the MSEAC also engages in socio-civic functions beneficial to the memberconsumers









#### **NEA** draws up new policy to fast-track rural electrification

n response to the call of President Rodrigo Duterte to provide electricity access for every household, a new policy that would fast-track the energization of rural and remote areas in the country is underway, the National Electrification Administration (NEA) said.

Administrator Edgardo Masongsong made the statement Thursday (September 14) when he appeared before the Senate Committee on Finance, chaired by Sen. Loren Legarda, to present the state-owned corporation's P4.9-billion proposed budget for fiscal year 2018.

During the hearing, Legarda said private sector participation should be encouraged for the agency to achieve its goal of completing the rural electrification program of the government before President Duterte steps down in 2022.

Sen. Sherwin Gatchalian, chairman of the Senate Committee on Energy, likewise urged NEA to take advantage of latest technologies, such as the micro-grid systems, to reach far-flung areas that have no access to power grid and still remain unserved.

Gatchalian also mentioned there are some private distribution utilities that have already expressed interest in building micro-grid systems in areas or sitios left unserved or underserved by the electric cooperatives (ECs).

"Micro-grid systems are now available here in the Philippines and we can take advantage of this to fill in the gap dahil hindi talaga mabigyan ng pera 'yung sitio electrification program. Pero kung merong opportunity for the private sector to come in, then, let's embrace it," he

Masongsong said the NEA is preparing a policy that would fast-track the implementation of rural electrification to maximize, among others, micro-grid and solar home systems, as well as access to sustainable energy program. It will be presented to the 121 ECs next month.

"Electric cooperatives should fast-track electrification and should open up through installation of micro-grids, allowing private distribution utilities should they be interested to energize an area, as well as maximizing solar home system and access to sustainable energy program," Masongsong told the senators.

"Your policy is most welcome. That will change the whole landscape and we hope the policy will be in favor of the poor, unelectrified, unserved, underserved communities in the country," Legarda said.

The rural electrification agency is seeking a P4.9billion budget next year, with the bulk of it allocated to fund long- and short-term loans for the capital expenditure requirements of the ECs' and other power distribution

#### 12 Millionth electricity connection marks 8th **National Electrification Awareness Month**

ational Electrification Administration (NEA) will hold a ceremonial "switch-on" event in Barangay Apokon, Tagum City on Friday, August 25, to mark the 12 millionth consumer connection under the government's Rural Electrification

NEA Administrator Edgardo Masongsong will lead the symbolic lighting of the 12 millionth household connection with the presence of House Speaker and Davao del Norte 1st District Representative Pantaleon Alvarez and Energy Secretary Alfonso Cusi.

The 12 millionth rural electricity connection beneficiary is identified as Rocie Donggon, a member of indigenous Lumad community in Barangay Apokon, Tagum City, which is within the coverage area of the Davao del Norte Electric Cooperative, Inc. (Daneco).

Administrator Masongsong described the 12 millionth household connection as another huge milestone for NEA, which recently marked its 48th founding anniversary.

"This connection is a landmark achievement of the rural electrification movement and an auspicious event in the program, not only because we are celebrating the 8th National Electrification Awareness Month, but also because this represents the compassion of the Duterte administration by bringing electricity services to the poorest of our countrymen," the NEA chief said.

From 2011 to 2016, Masongsong said NEA had successfully completed the electrification of 32,441 sitios under the Sitio Electrification Program (SEP). The agency

is targeting to energize 2,410 sitios this year and another 1.800 sitios in 2018, the administrator added.

An attached agency of the Department of Energy. NEA is mandated to carry out the total electrification of the country.

Since 1969, the Rural Electrification Program through the NEA and its partner-ECs successfully

energized 78 provinces, 90 cities, 1,385 municipalities, 36,051 barangays and 118,855 sitios as of July 15, 2017. This represents 83 percent of the sitios within the NEA and EC coverage areas.

#### NEA marks new milestone in rural electrification drive

AGUM CITY -- State-run National Electrification Administration (NEA) has yet again demonstrated its commitment to fulfilling its mandate to bring electricity to every Filipino household in the remote and rural areas of the country.

On Friday, August 25, a simple ceremonial switch-on of the 12 millionth consumer connection under the government's rural electrification drive was conducted, marking a significant milestone for NEA.

"This symbolic lighting of the 12 millionth consumer connection is another milestone in our rural electrification program," NEA Administrator Edgardo Masongsong said in his message during the ceremony.

Masongsong said the state agency, since its inception in 1969, has constantly sought ways to ensure that all houses and sitios, however remote they may be, will have power connection.

While NEA has already come a long way in bringing the nation's rural and remote areas out of darkness, the administrator said 23,464 sitios and over two million households are still without any access to electricity.

"So it is still a big challenge for the government," Masongsong said, adding that NEA needs approximately P25 billion for the implementation of these electrification projects until 2022.

He assured, however, that the agency, in partnership with 121 electric cooperatives (ECs) nationwide, is working towards the realization of the Duterte administration's dream: to provide "access to electricity for all."

The government has set the target of 100 percent electrification of households by the end of President Rodrigo Duterte's term in 2022.

Meanwhile, Rocie Donggon, the beneficiary of the 12 millionth connection, expressed her gratitude to the government, particularly the project implementers, saving her family can now enjoy the benefits of having electricity.

The 51-year-old mother of eight said her children will no longer have to depend on kerosene lamps or candles to study or do their homework after sunset.

Donggon, a member of the Mandaya tribe, admitted that she never had enjoyed the convenience of electricity for 51 years until today.

The 12 millionth consumer connection recipient is a resident of Barangay Apokon, Tagum City under the coverage area of the Davao del Norte Electric Cooperative, Inc. (Daneco), which will soon be renamed into "Northern Davao Power and Light Cooperative" to rationalize the area of service coverage.

Gracing the ceremony as guest of honor was House Speaker and Davao del Norte 1st District Rep. Pantaleon Alvarez. Also present to witness the event were some Daneco officials and employees, as well as local government officials.

Daneco distributes electricity to two cities--Tagum City and Island Garden City of Samal (Igacos)-and 16 municipalities in the provinces of Davao del Norte and Compostela Valley.

From 2011 to 2016, Daneco completed the energization of 339 sitios--91 in Davao del Norte and 248 in Compostela Valley--under the Sitio Electrification Program (SEP), the NEA data showed.

The ceremonial lighting activity was part of the month-long observance of the 8th National Electrification Awareness Month (NEAM) and celebration of the 48th Founding Anniversary of NEA.

NEA is a government-owned and -controlled corporation with a mandate to carry out the total electrification of the country on an area coverage basis.

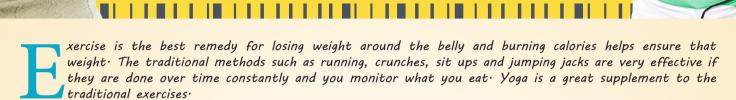
Since 1969, the NEA and its partner-ECs across the country have energized 78 provinces, 90 cities, 1,385 municipalities, 36,051 barangays and 118,632 sitios as of May 31, 2017.

The Rural Electrification Program is part of the government's efforts to reach out to the people, especially the poorest of the poor living in the far-flung areas all over the country.



#### 7 YOGA POSES

to burn lower belly fat



Yoga can help burn a ton of fat and burn calories which all contribute to weight loss and weight management. It's very hard nearly impossible no matter what anyone tells you to target specific weight loss on your body as certain exercises are made for areas, but it's up to your body's makeup to lose the weight. While you do the yoga exercises you need to ensure that you keep your ab muscle engaged and tight so they feel a burning sensation.

#### Pavanamuktasana: (Wind Relieving Pose)

As its name suggests, the wind relieving pose is great for eliminating abdominal gas to relieve bloating. Since your knees are blended up to your tummy, holding this yoga pose for more than a minute helps in triggering the burning of fats in the abdominal area.



#### **Uttanpadasana: Raised Foot Pose**



This classic pose is reportedly one of the most effective posture. Not only it helps in getting rid of the dreaded lower-belly fat, hips and thighs, the raise leg pose is also great in treating back pain.

#### Building a Bridge:

This pose take us a little bit of time to work towards, you cannot just jump both feet forward into this pose it's not possible you may injure yourself. Flexibility and strength comes with time, diving into a pose like this can lead to multiple injuries. To start this pose lie flat on your back with knees bent and keep your feet planted firmly on the ground. Extend your arms along your side and press your palms firmly on the mat. Remember to breathe, and slowly lift your hips towards the ceiling, and fully engage your belly muscles



#### Camel and Your Core:

Its very true you can work your belly and abs in the camel pose. In this pose you ab muscles start working very hard to support your gentle back-end. To start this pose kneel on your yoga mat and keep your shins and feet extended directly behind you. Place your hands directly on your hips, and start lifting your sternum and gently press your hips forward.



#### Naukasana:



Lie flat on the floor with your arms by your side. With exhalation you lift both of your legs straight in the air and at the same time lift your upper body from the ground with your arms stretched out towards your legs. Hold the posture until you feel your muscles getting tire and slowly place your body back onto the floor. Increase the length of holding the yoga posture with each time you practice.

#### Bhujangasana:

Lie down on your abdomen with chin touching the ground. Both your toes should be kept together and they should be turned outwards. Rest your two hands in front of your head and palms should touch the ground. Now stretch your hands backward without bending elbow. Lift your upper body and your hands will remain straight. Bend your Head backward and count in this position. Then turn back to normal position by lowering down your upper body and relax.



#### Marjariasana or Cat Pose



This is a very easy yoga pose that will help in lower the belly fat by contracting the abdominal muscles. Apart from melting the fat in your abdominal area, this asana will also improve the flexibility of your spine.

Sit on your knees and then raise your body in such a way that it is parallel to the floor. Your body weight should rest on your knees and palms. The knees should be space so that your body weight is equally distributed on both the knees. Keep a straight head pose. Lift your head

in a way that your body takes a concave structure. Push your back down and lift your head. Tighten up your body buttocks and abdomen to feel the contraction. Hold onto this yoga pose for 20 to 30 seconds initially and then keep it for a minute. Exhale and come back to the original position. Practice this 10 times in a day as a beginner and then work it up to 30 times a day.





Marivic A. Chaves **BOD** Treasurer (District III) Ramon Magsaysay, Sominot, Midsalip

#### Wisdom Corner

- 1. **D**on't doubt yourself! God made you perfect the way you are.
- 2. You are not too old and it is not too late to set new goals and
- 3. We come to love not by finding a perfect person but by leaning to see an imperfect person perfectly.
- 4. Vever be ashamed of what you've been through. God will use your story for His Glory..
- 5. Don't wait until you become rich to be happy. Happiness is free.
- 6. Faith does not eliminate problems. Faith keeps you in a trusting relationship with God in the midst of your problems.

# 

#### How does Static Electricity Works?

Usually, an atom has an equal number of protons and electrons. Electrons have a negative charge of electricity antd protons have a positive charge of electricity. Opposite charges attract, so when materials rub together and one material becomes negatively charged and one is positively charged, static electricity results.

#### Our Experiment:

Let us demonstrate the effects of static electricity! What will happen if we charge a balloon by rubbing it in our hair, and then hold it over tissue paper wings of a butterfly?

#### Supplies you will need:

- Cardboard
- Cardstock paper
- Scissors
- Balloon

- Tissue paper
- Pencil
- Googly eyes
- Glue stick

#### Directions:

1. Start by cutting a square of cardboard about 7 inches x 7 inches.





#### Directions:

- 2. Use your pencil to draw butterfly wings on your tissue paper. Since the cardboard square was  $7'' \times 7''$ , just make sure to make them smaller than the square. Cut them out and set them onto your cardboard. DO NOT glue them onto the cardboard!
- 3. Cut a butterfly body out of your cardstock paper and glue it down the middle of your butterfly and overlapping it onto your cardboard. Again, DO NOT glue the tissue paper wings down. You will want the wings loose like shown in the picture below. Glue your googly eyes down onto your butterfly. You can add an antennae for the butterfly those if you choose.



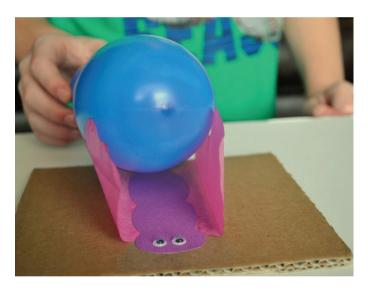


4. Now comes the fun part. Blow up your balloon. Using of regular sized balloons would have



5. Rub your balloon in your hair to give it an electric charge. Now hold the balloon on top of your butterfly, close but not touching it, and watch the wings raise and lower as you move the balloon closer and farther away.





#### Results: Why did the butterfly wings move?

When we rubbed the balloon onto our hair, electrons were lost from our hair and gained by the balloon giving it a static charge. When the negatively charged balloon gets close to the positively charged tissue paper they are attracted to each other, and the pull of attraction is so great that the lightweight tissue paper moves toward the balloon.

#### Bughawng ZAMSURECO-I Editorial Board

IOSE RAUL A. SANIEL General Manager Executive Editor/Over-all Moderator

AZUCENA A. LAGURA EDP/ISD Manager Managing Editor

DANIELLE IRIS A. LAGURA News and Feature Editor

JENALYN D. CATADA

Administrative & Circulation Staff

CHRISTIAN M. ESPIRITU Layout and Design Artist

Staff Writers/Contributors
CHYN LIBRE, STEFFI DAWN ILAGAN, **NOEL SALAZAR** 

Photographers
JEAN MICHAEL C. ESPRA CHRISTIAN M. ESPIRITU

Announcement!

# 

#### MUNICIPAL ANNUAL GENERAL MEMBERSHIP ASSEMBLY

#### AND PRE-ELECTION MEETING SCHEDULE IN DISTRICT IV, V AND IX FROM APRIL 3 TO MAY 21, 2018

DATE	DAY	TIME	DIS- TRICT	MUNICIPALITY/ZONE	VENUE
April 03, 2018	Tuesday	8:30 AM		Lapuyan	Municipal Gymnasium
April 03, 2018	Tuesday	1:30 PM VII		San Miguel	Municipal Gymnasium
April 05, 2018	Thursday	8:30 AM	Seattle e	Vincenzo Sagun	Municipal Function Hall
April 05, 2016	Thursday	1:30 PM		Margosatubig	Municipal Gymnasium
April 11 2019	Wednesday	8:30 AM		Tabina	Municipal Gymnasium
April 11, 2018	Wednesday	1:30 PM	VIII	Pitogo	Municipal Gymnasium
April 13, 2018	Friday	8:30 AM	VIII	Dimataling	Municipal Gymnasium
April 13, 2016	Friday	1:30 PM		Dinas	Municipal Gymnasium
April 18, 2018	Madagaday	8:30 AM		Tambulig	Municipal Gymnasium
April 16, 2016	Wednesday	1:30 PM		Molave	Municipal Gymnasium
April 20, 2018	Friday	8:30 AM		Dumingag	Municipal Gymnasium
April 20, 2016	Friday	1:30 PM	II	Mahayag	Municipal Gymnasium
April 25, 2019	\\\\	8:30 AM	] "	Don Victoriano	Municipal Gymnasium
April 25, 2018	Wednesday	1:30 PM		Josefina	Municipal Gymnasium
April 23, 2018	Monday	1:30 PM		Tigbao	Municipal Gymnasium
May 2, 2018	Wednesday	8:30 AM	VI	San Pablo	Municipal Gymnasium
May 4, 2018	Friday	8:30 AM	VI	Guipos	Municipal Gymnasium
Way 4, 2016	Fliday	1:30 PM		Dumalinao	Dumalinao Pilot School
May 7, 2018	Monday	8:30 AM		Aurora	Municipal Gymnasium
M 0 0040	)A/	8:30 AM	IV	Tukuran	Municipal Gymnasium
May 9, 2018	Wednesday	1:30 PM		Labangan	Municipal Gymnasium
May 11, 2018	Friday	8:30 AM	V	Pagadian East Zone-1	ZAMSURECO-I Heroes' Hall
May 12, 2018	Saturday	8:30 AM	OF LAND	Pagadian East Zone-2	Pagadian City
May 18, 2018	Friday	8:30 AM		Pagadian West Zone-3	ZAMSURECO-I Heroes' Hall,
May 19, 2018	Saturday	8:30 AM	IX	Pagadian West Zone-4	Pagadian City
May 21, 2018	Monday	1:30 PM	. III	Ramon Magsaysay	Municipal Gymnasium
May 22, 2010	Madagaday	8:30 AM		Midsalip	Municipal Gymnasium
May 23, 2018 Wednesday		1:30 PM		Sominot	Municipal Gymnasium

TO: ALL OUR VALUED MEMBER-CONSUMERS.
PLEASE ATTEND THIS IMPORTANT ANNUAL
EVENT.